

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
NOVEMBER 1, 2016 AGENDA**

Subject:	Action Required:	Approved By:
Renewal of Employee Vision Insurance Submitted By: Human Resources Department	Ordinance ✓ Resolution Approval Information Report	Bruce T. Moore City Manager
SYNOPSIS	To authorize the City Manager to enter into a contract with VSP for vision coverage for a twelve (12)-month period, effective January 1, 2017, including a seven (7)-year renewable clause.	
FISCAL IMPACT	With no change in cost, the funding for the vision coverage is included in the 2017 Budget line item for Vision Insurance.	
RECOMMENDATION	Approval of the resolution.	
BACKGROUND	The City furnishes Vision Insurance to all eligible employees using this Self-Funded Plan and there is no proposed increase. Employees are given the opportunity to add Family coverage at a nominal fee.	